

Forest Science and Technology Centre of Catalonia (CTFC) is a research centre affiliated with the Generalitat de Catalunya (the Catalan government), and it reports to the Ministry responsible for forest issues.

CTFC is a CERCA centre and a government accredited TECNIO agent (developer of public technology).

KKT and R&D Specialist in Agronomy and Agroecology

Reference: 26-06-00040

The CTFC seeks to recruit a specialist in agronomy and agroecology for the agroforestry systems line of work. The selected candidate will participate in and promote activities aimed at generating and transferring knowledge and applied innovation, with an emphasis on the design, implementation, management, and monitoring of agroforestry systems. The candidate will join as a KTT R&D specialist within the Sustainable Forest Management and Agroforestry Restoration group, under the Multifunctional Forest Management Program.

The Forest Science and Technology Centre of Catalonia (CTFC), located in Solsona (Pre-Pyrenees, 120 km from Barcelona), Spain, employs app. 200 staff, produces more than 120 scientific articles annually, and has a turnover of around 12 Mil. €/year. The CTFC's research activity is organized into four programs: Multifunctional Forest Management, Landscape Dynamics and Planning, Biodiversity Management and Conservation, and Bioeconomy, Health, and Governance. Further institutional information is available at: www.ctfc.cat/en.

TERMS OF THE APPOINTMENT

1. Start date: September 2026
2. Contract type: Scientific-technical activities contract. Duration of 2 years, with the possibility of extension
3. Working hours: Full-time, 37.5 hours per week, flexible according to the collective agreement conditions
4. Workplace: Solsona, with fieldwork at various locations across Catalonia
5. Professional category and salary: KTT R&D Specialist (N0–N1–N2), depending on skills and prior experience and according to the CTFC career system classification (approx. €27,000–€37,000 gross per year).

KEY RESPONSABILITIES

1. Lead and/or participate in the definition of monitoring protocols for multiple indicators in demonstrative-experimental agroforestry systems: productivity, crop physiology and quality; temperature, light, and humidity; soil sampling; laboratory analyses.
2. Coordinate maintenance tasks and ensure the proper condition of the CTFC network of demonstrative-experimental agroforestry systems.
3. Coordinate field and laboratory data collection; manage and process data.
4. Manage small teams working in the field, office, and laboratory.
5. Liaise with and provide technical support to farmers, agricultural managers, and other sector stakeholders.
6. Participate in the preparation of project proposals for competitive funding calls.
7. Draft, supervise, and present reports and technical documents.
8. Participate in and coordinate technical publications and other technology transfer activities (workshops, courses, etc.).

9. Carry out any other responsibilities inherent to the position and relevant to the candidate's qualifications and competencies.

MANDATORY REQUIREMENTS

1. Bachelor's or Master's degree in agronomy.
2. Proven experience of at least 5 years in advisory and/or on-the-ground management of agricultural systems in the Mediterranean context.
3. Previous experience and ability to work in the field throughout Catalonia.
4. Knowledge in the application of agroecological practices (agroforestry systems, regenerative, organic, syntropic, permaculture, conservation agriculture, cover crops, integrated pest management, etc.).
5. Knowledge of the Catalan agricultural sector, including institutions and stakeholders.
6. Experience in technical transfer and communication activities
7. Category B driving license held for at least 2 years.
8. Spoken proficiency in Catalan.
9. Flexible, responsible, solution-oriented, organized person with leadership capacity.

DESIRABLE REQUIREMENTS

1. Master's and/or PhD in agronomy or related disciplines (soil science, plant physiology, crop production, etc.).
2. Additional training in soil science, data management, project management, agricultural communication.
3. Applied experience managing a wide range of Mediterranean crops (annual and perennial herbaceous crops, vineyards, fruit trees, aromatic plants, timber trees, etc.).
4. Experience in scientific activities and projects.
5. Knowledge of GIS and statistical software; experience with environmental sensors and other scientific equipment.
6. Ability to operate agricultural machinery.
7. Experience in livestock management.
8. Spoken proficiency in English.
9. Availability to travel.

SOFT COMPETENCES

1. Leadership and team coordination skills.
2. Planning and organizational abilities.
3. Communication and interpersonal skills (internal and external stakeholders).
4. Ability to work in multidisciplinary teams.
5. Initiative and proactivity.
6. Flexibility and adaptability.

CONTACT

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The CTFC guarantees an open, transparent, and merit-based selection process (OTM-R) for all registered applications, thus avoiding any bias based on gender, origin, age, ideology, or any other potentially discriminatory circumstances. Inclusion policy: Priority will be given to candidates with a recognized and accredited disability of 33% or higher, provided that the disability is compatible with the proper performance of the position.

SELECTION PROCESS AND CRITERIA

The selection process will be carried out through a two-stage procedure. The first stage will primarily target candidates from the consortium entities, given the nature of the position. The second stage will include the remaining candidates who have correctly submitted their application within the established deadline.

- Applications: Candidates must submit a CV and a motivation letter via www.ctfc.cat/registre.php by **17 July 2026 at 14:00**, indicating the reference code of the job offer. Applications submitted through portals other than the CTFC's own job board will not be accepted, nor will those received through the SOC that do not follow the instructions specified in the call itself.

The position subject to this call may be declared vacant if the selection committee considers that, despite the existence of candidates who meet the minimum requirements, none is deemed suitable for the position.

Estimated timeline	
19 working days	Publication and dissemination of the job offer: CTFC website, SOC Office, and other communication channels.
Following 2 working days	Pre-selection: verification of compliance with the minimum requirements and assessment of desirable conditions. Informative email sent to non-eligible CVs.
Following 2 working days	Selection committee meeting: interviews with shortlisted eligible candidates. Minutes of the Selection Committee stating the name of the selected candidate and the reasons for the selection. Publication of the resolution on the CTFC job portal identifying the selected candidate. Informative email sent to interviewed eligible candidates who were not selected.
Following 1 working day	Submission to Human Resources of the official documentation required to process the employment contract and coordination of the contract start date.
September 2026 (approximately)	Start of the contract.